



School Calendar Adjustment

BOARD OF EDUCATION MEETING

NOVEMBER 16, 2020

Goal

- ▶ Provide our students with a high quality education amid a pandemic
 - ▶ The best way to do this is with students in front of their teacher

Current Challenges



- ▶ Teacher effectiveness is being challenged by COVID-19
- ▶ Concern is we will lose a number of teachers due to both physical and mental health
- ▶ Without healthy teachers we will be unable to have students in school

Current Challenges Continued...

- ▶ Average number of substitutes needed daily for teachers and paraprofessionals
 - ▶ Elementary School-6
 - ▶ Middle School-4
 - ▶ High School-4
- ▶ Currently we have 4 consistent substitute teachers and 0 substitutes for paraprofessionals
 - ▶ Substitutes are retired teachers
 - ▶ People are just not out there to hire
 - ▶ Same issue private businesses are having

Current Challenges Continued....

- ▶ Average 14 substitutes needed daily-4 consistent substitutes available-teachers and paraprofessionals are covering 10 FTE daily
- ▶ Teachers are the substitutes:
 - ▶ Additional hours teaching daily or weekly
 - ▶ Planning and prepping daily for in person and virtual learners
 - ▶ Have reached their ability to plan, adjust, teach and assess
 - ▶ NO MORE ROOM FOR MORE !!

A Day Could Be....

- ▶ Teacher at school teaching to in person and virtual students
- ▶ Teacher at home teaching to students at school and virtual students
- ▶ Teacher at home teaching all students virtually
- ▶ Teacher in school teaching to all students virtually

Recommendations

- ▶ Non-student contact day for Wednesdays in December and January
- ▶ We will re-evaluate at the January 18, 2021 Board of Education Meeting

Successful Outcomes

- ▶ Wednesdays are already early release, so afternoon routines are familiar for students and families
- ▶ Teachers will have the day to:
 - ▶ Adjust schedules
 - ▶ Collaboration
 - ▶ Professional Development
 - ▶ Assessment of virtual students across curriculum areas
 - ▶ Complete mental health/social emotional screeners
 - ▶ Work with students falling behind

Successful Outcomes Continued....



- ▶ Paraprofessionals can connect with students virtually who need additional support
- ▶ Paraprofessionals can work with students with disabilities who otherwise would not be on campus
- ▶ Students can use this time to complete homework
- ▶ Teachers will be better planned/prepared to meet diverse student needs.